

Maximising Return on Training Investment

This section shows the comparatively small amount of additional effort and resources required to add value to what an enterprise already does by informally assessing its employees.

Statement
of
Attainment

Formal
Assessment

Without formal assessment

- ◆ the enterprise has a general sense that someone can perform a job function
- ◆ no real confidence that work is being carried out safely
- ◆ insufficient 'officially recognised' evidence of the employer meeting duty of care training.

Skills Development
(the time and effort already being spent by an enterprise to develop and informally assess and employee's skills to date)