

ForestWorks is the national industry organisation working with the forest, wood, paper and timber products industry developing solutions to employment and skills issues



- Skills
- Learning
- Research
- Careers
- Development

Improving our industry's capacity to develop and sustain a skilled workforce



ForestWorks is a facilitator between industry, trainers, educators and government.

Our stakeholders are:

- enterprises
- government departments
- employee and employer industry associations
- Industry Training Advisory Boards (ITABs)
- Registered Training Organisations (RTOs)



ForestWorks

ForestWorks is owned and governed by over 50 member associations and companies nationwide from the forest, wood, paper and timber products industry, who collectively speak on behalf of more than 120,000 employees and 7000 industry enterprises.

ForestWorks operates across all industry sectors:

- Forest Growing & Management
- Harvesting & Haulage
- Sawmilling & Processing
- Timber Manufactured Products
- Pulp & Paper Products
- Board & Panel Products
- Timber Merchandising

ForestWorks is a not-for-profit organisation, performing work according to contracts established with the commonwealth and state governments and industry.

Our team is made up of experienced professionals and we have offices and networks across Australia.

ForestWorks key roles

■ Skills, Employment and Training Research

- assessing current and future skill and training requirements
- providing industry skills and employment data and advice
- developing skills planning and strategies

■ Skills Standards and Qualifications Development

- producing nationally consistent skill assessment and training materials
- management of training and advisory networks
- promotion of formal skills development and certification
- development of funded training processes

■ Enterprise Advice and Assistance

- assisting workforce development solutions
- advising training and career pathways
- issuing nationally consistent assessment instruments
- administering forest industry operator licences

ForestWorks educates and works with a wide range of stakeholders developing sustainable solutions to skill and employment issues



ForestWorks key activities

Skills, Employment and Training Research

We develop and maintain active networks of enterprises, industry bodies, Vocational Education and Training (VET) providers and government agencies and departments.

ForestWorks convenes national meetings of the Skills Employment Council (SEC) to validate research and analysis collected by us. Members provide essential advice to ForestWorks about skills and training needs in the industry.

We coordinate industry advisory committees covering all sectors of the industry. These committees provide vital input into national skills directions, industry training needs and nationally endorsed skills standards and qualifications.

Each year, ForestWorks convenes a national conference with industry and government leaders where important issues impacting the future direction of the industry are discussed and debated.

To support and capture the outcomes of these activities, we produce an annual research publication called the 'Industry Outlook Skills Scan', that provides the back drop for future policy changes relating to industry employment and skills issues.

Skills Standards and Qualifications Development

Engaging our industry and expert advisory committees, ForestWorks publishes industry agreed skills standards assembled into competency based qualifications for use by all workers in the industry.

We work with the Commonwealth Department of Education, Employment and Workplace Relations (DEEWR) and state and territory training authorities to develop and maintain national industry qualifications, training packages and funding for training activities and skills infrastructure.

ForestWorks researches the latest industry trends and provides employment, skills and careers advice for industry development.

Industry Skills Council

ForestWorks is the Industry Skills Council (ISC) for our industry in Australia. We build partnerships between industry and government in order to assist the development of a highly skilled workforce. Our ISC status enables us to use our existing communication and information channels to better meet industry skills challenges. We also work cooperatively with other ISCs on cross-industry issues.

Enterprise Advice and Assistance

ForestWorks provides vital support to enterprises and training providers for assessment and skills development via ongoing education, information sharing, development of resource tools and materials and networks for exchange of 'best practice'.

A key function of ForestWorks is to assist the industry to attract new employees. We have developed expertise which we share with enterprises, industry associations and career advisors on how to market the industry to new entrants. We also manage a number of Worker Assistance Programs for employees who need to change careers and develop new skills.

ForestWorks supports strategies for improved employment opportunities for Indigenous Australians.

We also assist government and industry with initiatives in the Asia Pacific region in providing planning, support and skill development of local stakeholders.

This way we are helping industry meet its skills needs – at home and across the region.





ForestWorks and a Sustainable Industry

ForestWorks uses its government, cross-industry and education networks to promote the use of wood products sourced from sustainably managed forests.

Forestry and timber use reduces the effects of climate change by removing carbon from the atmosphere, storing carbon within wood and timber products and continuing the cycle through new plantings. We also support the industry to participate in international climate change negotiations through the provision of expert advice, papers and information.

The Australian forest, wood, paper and timber products industry creates \$23 billion of products and services each year.

To ensure the industry continues to prosper, we advocate continued investment in training, upgrading and certification of skills.

ForestWorks' key activities support the VET sector. This sector trains 1.7 million people each year.

ForestWorks assists government and industry to understand and meet their needs when developing sustainable industry skills and employment solutions.

ForestWorks aims

- Increase formalised and recognised competency-based 'at work' training and learning
- Encourage more enterprises to enrol more trainees with Registered Training Organisations (RTOs)
- Build qualifications for a skilled workforce

ForestWorks will continue to work with enterprises, the VET sector and government to meet these and future challenges, ensuring the Australian forest, wood, paper and timber products industry has a highly skilled and qualified workforce with nationally recognised, sustainable skills and training practices.

**More skills, more qualifications,
more trainee places for a more
sustainable workforce and
industry.**

National Office

559A Queensberry Street,
(PO Box 612)
North Melbourne Victoria 3051

FREECALL 1800 177 001

Melbourne 03 9321 3500

Sydney 02 8898 6990

Brisbane 07 3358 5169

Launceston 03 6334 3544

forestworks@forestworks.com.au

www.forestworks.com.au



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